

HELLO, I'm **Kyle Salmon**, *Lead Software Engineer* based in *Seattle, WA*. Full-stack developer and lover of good design.

## EDUCATION

### COMPUTER SCIENCE & DESIGN

BACHELOR of ARTS & SCIENCE  
York College of Pennsylvania  
2009-2014

## SKILLS

**PRACTICAL** Feature & Infrastructure Architect • Team Leader • User Experience Design • Developer-first toolkits

**TECHNICAL** Typescript • AWS/Google Cloud • Node.js • React.js • SQL & NoSql • CSS/SCSS • SSE/Websockets

## EXPERIENCE

**2022-present**

**Director of Engineering** SOLACE HEALTH • SEATTLE, WA

As the first engineering hire, I played a key role in building the overall architecture and products of a marketplace designed to help people find medical assistance and connect with patient advocates from the ground up.

✦ Spearheaded the development of core products including (but not limited to) Invoicing and Billing, Patient-to-Advocate/Doctor platform messaging, and the scheduling and appointment booking systems.

✦ Collaborated closely with the Chief Product Officer (CPO) to align engineering efforts with quarterly product roadmaps, ensuring a seamless integration of engineering initiatives amidst ongoing product development.

✦ Balanced responsibilities between individual contribution (80/90%) and managerial duties (20/10%) on a daily basis.

✦ As Director of Engineering, led the recruitment efforts and facilitated the growth of the team to 7 engineers, while nurturing their professional development.

**2021-2022**

**Lead Developer** RIZE MONEY • WASHINGTON, D.C.

Working in Fintech, building applications and tools for client developers to onboard. Maintained and architected several different tools and services. Fifth Third Bank acquired Rize in 2023.

✦ Architected the company's first microservices using cloud infrastructure (Lambda, DynamoDB) and built a boilerplate for easy spin-up of future products.

✦ Built and maintained a developer toolkit for our client's developers to use for easy technical implementation. Included an SDK wrapper in Node with TypeScript support and a CLI tool that could spin up a backend API in minutes.

✦ Created a prototype banking application in React Native (Expo) to test and demo features like Brokerage accounts, trades between DDA and external accounts, and virtual card functionality.

Get in touch.

kyleraysalmon@solace.health • 215.208.8330 • [KSALMON.GITHUB.IO](https://github.com/ksalmon)

## EXPERIENCE CONTINUED

**2020-2021**

**Senior Software Engineer** INSPIRE CLEAN ENERGY • PHILADELPHIA, PA

Built high-priority products and web applications for a cleantech platform that customers can use to support renewable energy. Shell acquired Inspire in 2021.

✦ Developed web funnels that produce a flat monthly energy rate based on the customer's location.

✦ Led the engineering efforts on the company's first Growth Team. Responsible for identifying issues within the company and addressing them with software.

**2014-2020**

**Founding Engineer** BRICKWORK SOFTWARE • NEW YORK CITY, NY

Contributed to laying the groundwork for an ecommerce SaaS platform. Worked directly with clients such as Nike, Urban Outfitters, and other high-end retailers to improve their in-store sales conversions. B8ta acquired Brickwork in 2019.

✦ Designed and programmed RESTful API endpoints using Ruby on Rails and Swagger for documentation.

✦ Collaborated with Product and several other developers to architect and develop a Whitelabel product build using React.js.

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